Washington West Supervisory Union Model Policy

Policy C5

C5: BOARD RELATIONS WITH SCHOOL PERSONNEL

Policy

It is the policy of the member district schools of the Washington West Supervisory Union: Fayston Elementary School, Harwood Union High School, Moretown Elementary School, Waitsfield Elementary School, Warren Elementary School, and the Waterbury/Duxbury Union School District (Crossett Brook Middle School and Thatcher Brook Primary School) to encourage School Board interactions with school personnel while respecting appropriate reporting relationships.

At School Board Meetings

The Board may request the Superintendent or Principal to invite school personnel to School Board meetings to discuss matters of mutual interest.

Relations with School Staff

- 1. Individual Board members will not communicate directly with staff members on matters of school board business except at the direction of the Board as a whole.
- 2. Staff participation in the development of educational and personnel policies will be encouraged and facilitated by the Board.
- 3. Board members will adhere to procedures required by Board policy and Vermont law related to collective bargaining and teacher evaluation.

Date Warned: 09.06.12

Date Adopted: FES: 09.18.12; HUHS: 09.19.12; MES: 09.10.12; W-D: 09.11.12; WES: 09.17.12; WS: 09.19.12

Legal Reference(s): 16 V.S.A. §§1981 et seq. (Labor Relations) 16 V.S.A. §§1751 et seq. (Contracts, etc.) 16 V.S.A. §§243 et seq. (Principals)

21 V.S.A. §§1721 et seq. (Municipal Labor Act)

Cross Reference: Personnel: Recruitment, Selection, Appointment and Criminal Records Checks (D1)

Staff Development (D2)